

## Accredited Professional Training

### Drug and Alcohol Training Services (DATS)

can arrange bespoke training to match the individual needs of your organisation. Our qualified trainers have a wealth of experience in a wide range of drug and alcohol related issues and have a proven track record in supporting businesses and individuals, in addressing substance misuse within the workplace.

**We can provide training that is focused specifically for your ~**

- ◆ General staff
- ◆ Supervisors and middle managers
- ◆ Senior management
- ◆ Specialist staff:
  - Human Resources*
  - Occupational Health*
- ◆ Union representatives
- ◆ Cascade trainers

**Training can be held in half or full day sessions, or as you require.**



For further information or,  
to discuss your individual needs,  
please contact ~

**Brian Bingham**

**Drug and Alcohol Training Services  
132 Ferndene, Bradley Stoke  
Bristol, South Gloucestershire  
BS32 9DF**

**tel: 01454 ~ 852 572**

**email: [brian@dat.s.org.uk](mailto:brian@dat.s.org.uk)  
web: [www.dat.s.org.uk](http://www.dat.s.org.uk)**

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*Employer's  
Assistance  
Scheme*

**dat.s**  
DRUG & ALCOHOL TRAINING SERVICES

member  
**business  
west**  
chambers of commerce  
for the west of england

**tel: 01454 ~ 852 572**

## Who are we...

**DATS is a not-for-profit organisation** which, in support of the *Home Office National Workplace Initiative*, has established an **'Employer's Assistance Scheme'** and offers to provide businesses with a comprehensive bespoke support package. This enables businesses to successfully tackle drug and alcohol issues in their workplace. We are also full and active **Members of Business West ~ Chambers of Commerce for the South West.**

## 'Employer's Assistance Scheme'

**DATS has been established since 1999** and is one of the leading providers, nationally, of **drug and alcohol bespoke policies** and **professional training** for the workplace.

**Drugs and Alcohol misuse is not specific** to any sex, age group, status. Your workforce reflects the community

- ◆ a member of staff under the influence of drink or drugs will only achieve **67% (two thirds) of their work potential**
- ◆ **75% (three quarters) of alcohol dependents** are also employees
- ◆ drug misusers are **three and a half times more likely to injure** themselves or someone else at work
- ◆ **1 in 9 adults** has a drink problem
- ◆ it is estimated that **30% of those seeking help** for drug problems are in full or part-time employment

## Annual Employer's Assistance Scheme

### Bronze, Silver, Gold and Platinum levels

**Being a full and certificated member of our Employer's Assistance Scheme offers you:**

- ◆ **Bronze**  
Signposting to specialised information  
Signposting to support services  
Certificate of Membership
- ◆ **Silver**  
All of the above, plus  
1hr policy consultancy service  
Free advertising links on website
- ◆ **Gold**  
All of the above, plus  
Additional 2hrs policy consultancy service  
Testing information  
Discounted training sessions
- ◆ **Platinum**  
All of the above, plus  
Additional 3hrs policy consultancy service  
Training session for up to 15 delegates

**DATS** has been endorsed by the TUC and CBI, both of whom recognise the importance of implementing a supportive drug and alcohol policy in the Workplace.



## Why you need a policy

**A supportive DATS bespoke drug and alcohol policy for your company and business aims to:**

- ◆ **protect your company and staff** from litigation, due to alcohol/drug incidents in the workplace
- ◆ **prevent alcohol and drug problems** by raising awareness of their effects and the impact they can have on your workforce
- ◆ **help identify a problem** at an early stage to minimise risks to health and safety
- ◆ **help recognise** drug and alcohol problems as medical conditions and to offer confidential help and support
- ◆ **assist supervisors and managers** who have dealt with drug and alcohol-related incidents in the workplace
- ◆ **set out clear guidelines** for dealing with staff who you know or suspect to have a drug and/or alcohol problem
- ◆ **provide assistance** and support to your employees with problems, with the aim of reintegrating them back in to your Workforce as productive employees
- ◆ **satisfy Health and Safety** legislation and EU directives

**Call: Brian Bingham on 01454 ~ 852 572**

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